

**Crafting a  
 VISION**

**Exploration**

- Remaining Open
- Prioritizing the Big Picture

**Boldness**

- Being Adventurous
- Speaking Out

**Testing Assumptions**

- Seeking Counsel
- Exploring Implications

**Building  
 ALIGNMENT**

**Clarity**

- Explaining Rationale
- Structuring Messages

**Dialogue**

- Exchanging Perspectives
- Being Receptive

**Inspiration**

- Being Expressive
- Being Encouraging

**Championing  
 EXECUTION**

**Momentum**

- Being Driven
- Initiating Action

**Structure**

- Providing a Plan
- Analyzing In-Depth

**Feedback**

- Addressing Problems
- Offering Praise